

JOB DESCRIPTION

POST TITLE:	Teacher of Science
POST RESPONSIBLE TO:	Lead for Science
SALARY:	Equivalent to main pay scale
Closing date:	30 th June 2023
Interview dates:	TBC
Start Date:	1 st September 2023
	may consider a January start date for the right candidate
	[ECTs from 1 st July 2023]

JOB PURPOSE

To perform all the professional duties of a teacher under the direction of the Lead Teacher for Science and Associate Principal.

To be an outstanding classroom practitioner who consistently delivers the highest standards of teaching and embraces our vision of an integrated curriculum that ensures our students achieve the highest outcomes in Science.

DUTIES AND RESPONSIBILITIES

Teaching and Learning

- Deliver an outstanding learning experience for students across the full ability range from Year 10 to Year 13 that engages and excites them.
- Liaise with other colleagues and employers to deliver projects in a collaborative way.
- Work with Learning Support Assistants and the SENCO to meet all learners' educational needs.
- Develop schemes of learning and lesson plans in conjunction with the Lead Teacher for Science
- Follow Academy protocols with regard to lesson routines, behaviour management, literacy and numeracy.
- Set appropriate work for classes when absent.

Assessment, Recording and Reporting

- To evaluate performance of students within your lessons, providing feedback for parents, students, staff and SLT.
- To assess student work regularly, providing timely feedback and setting targets for improvement.
- To ensure that learners meet and exceed the targets they are set and are aware of what they need to do to improve.

- Follow the Assessment, Reporting and Recording policy including consultation evenings and reporting to parents.
- To assess in line with Awarding Body requirements and ensure that it is timely.

Standards and Quality Assurance

- Support the vision and values of WMG Academy Trust to maximise the achievement of all.
- To lead by example and model the highest professional standards to staff, students, parents and partners in all aspects of the role.
- Attend meetings, open days, staff training and other events as directed.
- Participate in the enrichment programme.

Pastoral Duties

- Active Pastoral tutor working with learners across all years.
- Adhere to pastoral system policies and procedures as identified by the Associate Principal.
- Deliver effective pastoral sessions and reviews.
- Conduct individual reviews with your identified cohort developing an Individual Education Plan for each of them.

The WMG Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All our academic staff will be measured against the teachers' standards.

Any other duties commensurate with the level of this post and as directed by the Executive Principal or Associate Principal.

Person Specification for Teacher of Science

The person specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively:

REQUIREMENTS The post holder must be able to demonstrate:	ESSENTIAL (E) or DESIRABLE (D) REQUIREMENTS
QUALIFICATIONS	
Honours degree or equivalent in relevant subject	E
Post graduate or further relevant professional studies	D
Qualified teacher status	E
EXPERIENCE	
Proven record of success as a teacher in education or within an industrial environment	D
Experience of working with a range of partners both in and outside the world of education	D
Understanding of outstanding teaching, learning and assessment strategies	E
Understanding of behaviour for learning	E
Relevant worked based professional experience	D
KNOWLEDGE AND SKILLS	
Excellent subject knowledge	E
Knowledge and understanding of current curriculum developments	D
Ability to analyse and interpret student performance data and set targets	E
Ability to create an ethos which enables all students to achieve their potential	E
To be able to work effectively as a team	E
Excellent literacy, numeracy and ICT skills	E
An ability to inspire students in Y10 to Y13	E
PERSONAL ATTRIBUTES	
To work under pressure and meet deadlines	E
Confidentiality and discretion	E
Ability to organise, plan and prioritise	E

Excellent communication skills	E
A commitment to safeguarding to learners within the academy	E
Enthusiasm, optimism and energy	E

All offers are subject to clearance of references and enhanced DBS checks