

## JOB ADVERT

<b>POST TITLE:</b>	<b>Lead for Literacy</b>
<b>POST RESPONSIBLE TO:</b>	<b>Assistant Principal</b>
<b>APPLICATION CLOSING DATE:</b>	<b>Wednesday 14th May 2025</b>
<b>INTERVIEWS:</b>	<b>Thursday 22nd May 2025</b>
<b>ALLOWANCE:</b>	<b>TMS/UPS and allowance of TLR 2B</b>
<b>START DATE:</b>	<b>1st September 2025</b>

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### About us

WMG Academy Solihull is a thriving 'business like, business led' academy for aspiring young Engineers in key stage 4 &5, emphasising science, technology, engineering and maths, offering GCSEs including core subjects and A Levels or Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

### Who we're looking for

You will be the Lead for Literacy and part of the English team here at WMG Academy. Supporting students' learning and well-being, particularly their reading and literacy, working directly with the Head of English and other experienced teaching professionals. Additionally, responsible in overseeing the running and implementation of the whole school literacy programme.

### You will have:

- QTS and experience of at least 3 years in a relevant teaching role.
- Preferably secondary education background
- Evidence of continuous professional development.
- Experience of and working knowledge of English & Literacy in the National Curriculum.
- The ability to maintain positive relationships with pupils, parents and staff

### What we can do

Formed between a partnership of the University of Warwick and with the support of national, regional and local businesses such as Jaguar Land Rover, National Grid, and Rolls-Royce, the Trust is committed to

providing a better way of learning for the Engineers of the future. In turn we are passionate about creating a business like culture, providing Professional development and investment in our employees through our learning and development opportunities, mentoring and progression opportunities across academies.

We can also offer you a range of benefits, including competitive salary, a great pension scheme, generous leave of absence policies and a supportive culture where all our staff and their families come first.

### **Application Process**

To apply for this vacancy please either use the TES 'Apply for job' link or refer to our website to download a copy of the Application Form. Once completed in full please return this to Julie Bird at [solihullrecruitment@wmgacademy.org.uk](mailto:solihullrecruitment@wmgacademy.org.uk) If you would like to arrange an informal chat or visit to the Academy please contact the Academy on 0121 289 3556.

### **Our Commitment**

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process. We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.