# Teacher of Business Studies

## About us

WMG Academy Solihull is a thriving 'business like, business led' educational establishment for aspiring young Engineers in Key stage 4 and 5, emphasising Science, Technology, Engineering and Maths, offering GCSE's including core subjects and A Levels, Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

## Who we're looking for

A skilled and passionate individual to perform all the professional duties of a teacher, you will be an outstanding classroom practitioner who consistently delivers the highest standards of teaching; embraces our vision and integrated curriculum; and ensures that students achieve the highest outcomes in Business.

## Teaching and Learning

- To ensure a high-quality learning experience for students that engages and excites them
- To promote the highest standards of teaching and learning, share best practice with other curriculum areas and develop the Academy model for outstanding learning
- To be committed to continue improvement in teaching practice to ensure students achieve outstanding outcomes
- To set high expectations of students' behaviour through good classroom discipline, adherence to Academy policy, focused teaching and productive relationships
- To demonstrate outstanding teaching across the full ability range from Years 10 to 13, delivering GCSE Business and Level 3 BTEC in Business.
- To provide a variety of learning materials and resources for use in educational activities and to identify and select different resources and methods to meet students' varying needs
- To establish a purposeful and safe learning environment conducive to learning
- To ensure learning is relevant for all students according to their educational needs
- To maintain and develop an excellent knowledge and understanding of the subject area and related pedagogy, including the contribution that computer science can make to cross-curricular learning
- To make effective use of an appropriate range of observation, assessment, monitoring and recording strategies
- To develop schemes of work and lesson plans in conjunction with your Line Manager and with other departments as relevant
- To ensure that learning objectives are shared with students and are achieved during sessions;
- To design opportunities for students to develop their literacy, numeracy, ICT and thinking and learning skills appropriate within their phase and context
- To set appropriate work for classes when absent
- To ensure that schemes of work, including lesson plans, are in place that will enable access to the highest grades by all students
- To keep up to date with developments in the curriculum area, teaching methods and

resources and make relevant changes to schemes of work and lesson plans as appropriate
- To hold positive values and attitudes and adopt high standards of behaviour in your professional role

**You will have**:

Honours degree or equivalent in relevant subject Evidence of continuous professional development.

Experience and working knowledge of Business in the National Curriculum. (Possibly the ability to teach another subject)

The ability to maintain positive relationships with pupils, parents and staff.

An ability to inspire students in Year10 to Year13.

**What we can do**

Professional development is key to our ongoing success, so we continually invest in our employees through our learning and development opportunities, mentoring and progression opportunities across academies and engaging with our team of leading education experts.

We can also offer you a range of benefits, including competitive salaries, hybrid working where this is appropriate, flexible working, pension scheme and generous holiday entitlements.

Please review the job description and person specification for further information about the role.

**Key Dates**

Closing Date & Time: Wednesday 21st May at 12.00pm

Interview Date: Friday 23rd May 2025

Proposed Start Date: September 2025 (or before)

Application Process

To apply for this vacancy please either apply via the site that you have viewed the vacancy on or complete the Application Form fully, which can be found on the Academy website and return this to Associate Principal, Mrs Claire Morris solihullrecruitment@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

For an informal conversation or for more information please contact the Associate Principal, Mrs.Claire Morris by calling on 0121 289 3556 or emailing solihullrecruitment@wmgacademy.org.uk

**Our Commitment**

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.