

Teacher of Design Technology/Engineering (with the ability to teach Product Design and Engineering Manufacture/Design)

Full time, or part time considered

About us

WMG Academy Solihull is a thriving 'business like, business led' academy for aspiring young Engineers in key stage 4 &5, emphasising science, technology, engineering and maths, offering GCSEs including core subjects and A Levels or Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

Who we're looking for

The Role

The WMG Academy Trust is looking for a Design Technology/Engineering Teacher who has excellent teaching skills. The successful candidate will inspire and enthuse students with their passion, ensuring outstanding outcomes in their subject area.

You will demonstrate and demand the highest standards of delivery and you will be fully committed to raising attainment to enable all students to achieve outstanding success.

Reporting to the Lead Teachers of Engineering, you will be responsible for the planning and delivery of outstanding lessons of this specialist curriculum and will be expected on occasions to share your expertise with the engineering department to develop their employer commissions. You will provide timely feedback for students on their work to ensure they are to achieve and realise their targets. All teachers will be pastoral tutors working closely with an identified cohort of students.

This is a unique opportunity to be involved in a new and exciting Academy; designing and leading an innovative approach to learning and ensuring that students achieve the highest outcomes and opportunities.

You will have: (list as appropriate)

- 5 A*- C (or 9-4) grades at GCSE including English and Maths
- Evidence of continuous professional development.
- Experience of working knowledge of Engineering / Design Technology in the National Curriculum.
- The ability to maintain positive relationships with pupils, parents and staff
- The ability to be an outstanding classroom practitioner who consistently delivers the highest standards of teaching and embraces our vision of an integrated curriculum that ensures our students achieve the highest outcomes in Product Design and Engineering.

What we can do

Professional development is key to our ongoing success, so we continually invest in our employees through our learning and development opportunities, mentoring and progression opportunities across academies and engaging with our team of leading education experts.

We can also offer you a range of benefits, including competitive salaries, hybrid working where this is appropriate, flexible working, pension scheme and generous holiday entitlements.

Please review the job description and person specification for further information about the role.

Key Dates

Closing Date & Time: 5th October **2025**

Interview Date(s): TBC

Proposed Start Date: ASAP

Application Process

To apply for this vacancy please use the 'Apply for job' link below/complete the Application Form fully and return this to J Bird at recruitment@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS

clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.