

Teacher of Business Studies and Key Stage 5 Lead, Pastoral and Progress

About us

WMG Academy Solihull is a thriving 'business like, business led' educational establishment for aspiring young Engineers in Key stage 4 and 5, emphasising Science, Technology, Engineering and Maths, offering GCSE's including core subjects and A Levels, Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

Who we're looking for

We are seeking a dynamic and dedicated business Teacher to join our team. The successful candidate will also take on the additional responsibility of Key Stage 5 Lead for WMG Academy Solihull

Job Purpose

- To lead, inspire and motivate all students within WMG Academy Solihull, to develop a culture for learning and an ethos which expects the highest standards from students
- Supporting the Assistant Principal by strengthening a culture for learning and inclusion through an ethos which expects the highest standards from students in Post 16 at the WMG Academy
- Working with the Assistant Principal to ensure that all students thrive, remain engaged in their own learning, are encouraged to develop both educationally and personally and overcome barriers they may face in their learning
- To lead and have oversight of both of the Key Stage 5 curriculum and pastoral needs
- Develop and embed the pastoral curriculum for Post 16
- Working with the Assistant Principal to ensure appropriate signposting for student mental health and wellbeing

Teaching and Learning

- This post will have a teaching commitment in line with the TLR
- All our academic staff will be measured against the teachers' standards
- Demonstrate outstanding teaching across the full ability range from Years 10 to 13
- To make effective use of an appropriate range of observation, assessment, monitoring and recording strategies

- To support and guide students, colleagues, parents and carers with timely, accurate and
- constructive feedback on students' attainment, progress and areas for development

You will have:

Honours degree or equivalent in relevant subject Evidence of continuous professional development.

Experience and working knowledge of Business in the National Curriculum. (Possibly the ability to teach another subject)

The ability to maintain positive relationships with pupils, parents and staff.

An ability to inspire students in Year10 to Year13.

A passion to lead, inspire and motivate our KS5 students both Pastorally and with their academic progress

What we can do

Professional development is key to our ongoing success, so we continually invest in our employees through our learning and development opportunities, mentoring and progression opportunities across academies and engaging with our team of leading education experts.

We can also offer you a range of benefits, including competitive salaries, hybrid working where this is appropriate, flexible working, pension scheme and generous holiday entitlements.

Please review the job description and person specification for further information about the role.

Key Dates

Closing Date & Time: Sunday 5th October 2025

Interview Date: TBC

Proposed Start Date: January 2026 (or before)

Application Process

To apply for this vacancy please either apply via the site that you have viewed the vacancy on or complete the Application Form fully, which can be found on the Academy website and return this to Associate Principal, Mrs Claire Morris solihullrecruitment@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

For an informal conversation or for more information please contact the Associate Principal, Mrs.Claire Morris by calling on 0121 289 3556 or emailing solihullrecruitment@wmgacademy.org.uk

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.