

WMG Academy Vacancy Advertisement

Hiring: Learning Support Assistant (LSA) | Location: Solihull

About Us

Very excitingly, from September 2026, WMG Academy Trust will welcome its first cohort of Year 9 students. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

WMG Academy is a thriving and welcoming establishment for aspiring young Engineers. With a strong emphasis on science, technology, engineering and mathematics (STEM), we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Due to this expansion, a number of exciting opportunities have arisen across the Trust. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM and Digital education.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow and employment prospects soar.

We're Looking For A Very Special Learning Support Assistant

The WMG Academy Trust Board are seeking to appoint a motivated, dedicated and aspirational learning support assistant, to join the team at the WMG Academy for Young Engineers. The successful candidate will be passionate about supporting young people and determined to see all students achieve their best and thrive!

We are looking for:

Proven experience or a strong interest in providing small-group support, with a focus on improving literacy and numeracy outcomes. Familiarity with Exam Access Arrangements is essential/desirable. Proven track record of maintaining professional relationships and communicating effectively across all levels when interacting with students and staff.

The ability to handle behavioral challenges with a professional, level-headed approach, always prioritizing inclusion and the well-being of the student

The successful candidate will have a demonstrable ability to engage students between the ages of 14 and 19 in a safe learning environment. The ideal candidate will be a champion of the Academy's 'business-like, business-led' ethos.

You Will Have:

1. 5 A*- C (or 9-4) grades at GCSE including English and Maths
2. Evidence of continuous professional development.
3. Experience of the National Curriculum/in your specialism
4. The ability to maintain positive relationships with pupils, parents and staff
5. The ability to demonstrate achievements and progress for students.

What We Offer Staff

- **Development:** Ongoing accredited training and sponsorship for extended skills qualifications.
- **Work-Life Balance:** Generous PPA time and flexible/hybrid working where possible.
- **Wellbeing:** Comprehensive program including physiotherapy, counseling, CBT and VivUp scheme perks.
- **Rewards:** £250 Staff Recruitment Referral scheme and a competitive pension. Monthly treats for staff!

Please review the job description and person specification for further information about the role

[Study at WMG Academy for Young Engineers Solihull, Birmingham](#)

Key Dates

Closing Date & Time: **1st June 2026**

Interview Date(s): **4th June 2026**

Proposed Start Date: **1st September 2026**

Application Process

To apply for this vacancy please complete the WMGA Application Form in this portal and return this to s.giles@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.