

WMG Academy Vacancy Advertisement

Hiring: Teacher of Science (*preference for a Physics specialist*) | **Location:** WMG Academy Solihull

ABOUT US

Very excitingly, from **September 2026**, WMG Academy Trust will welcome its **first cohort of Year 9 students**. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

Due to this expansion, a number of exciting opportunities have arisen across the Trust, including this role. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM and Digital education.

WMG Academy Solihull is a thriving, *business-like, business-led* education establishment for aspiring young engineers. With a strong emphasis on science, technology, engineering and mathematics (STEM), we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow and employment prospects soar.

WHO WE'RE LOOKING FOR A VERY SPECIAL Teacher of Science (*preference for a Physics specialist*)

We are seeking an outstanding and committed Teacher of Science (*Physics preferred*) to join our team. Working under the direction of the Line Manager, you will deliver consistently high-quality teaching across Year 9 to Year 13, ensuring excellent outcomes for all students.

You will embrace the academy's vision and integrated engineering curriculum, inspiring learners to develop strong scientific knowledge, underpinned by mathematical understanding, fluency, and applied problem-solving skills. A specialism in Physics is desirable to support our technical and engineering pathways.

The successful candidate will foster a safe, inclusive, and aspirational learning environment, with a clear commitment to safeguarding and student wellbeing. This role offers an exciting opportunity to contribute to an innovative curriculum and make a meaningful impact on students' academic progress and future pathways.

YOU WILL HAVE:

- 5 A*- C (or 9-4) grades at GCSE including English and Maths
- Experience of working knowledge of Science in the National Curriculum
- The ability to maintain positive relationships with students, parents and staff
- The ability to demonstrate a sound knowledge of STEM and Engineering Curriculum and how this is fundamental to the being a UTC
- Evidence of continuous professional development.

WHAT WE OFFER STAFF

- Development: Ongoing accredited training and sponsorship for extended skills qualifications
- Work-Life Balance: Generous PPA time and flexible/hybrid working where possible.
- Wellbeing: Comprehensive program including physiotherapy, counseling, and VivUp scheme perks.
- Rewards: £250 Staff Recruitment Referral scheme and a competitive pension.

Please review the job description and person specification for further information about the role. <https://solihull.wmgacademy.org.uk/about/vacancies/>

KEY DATES

Closing Date & Time: **1st June 09.00am**

Interview Date(s): **5th June 2026**

Proposed Start Date: **1st September 2026 (1st July for ECT's)**

HOW TO APPLY

Please complete the Application Form fully and return it to s.giles@wmgacademy.org.uk . Ensure your supporting statement addresses the essential criteria in the person specification

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

WMG ACADEMY FOR YOUNG ENGINEERS TRUST

WMG ACADEMY SOLIHULL

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