

WMG Academy Vacancy Advertisement

Hiring: Lead for English

Location: Solihull

About Us

Very excitingly, from September 2026, WMG Academy Trust welcomed its first cohort of Year 9 students. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

WMG Academy is a thriving and welcoming establishment for aspiring young Engineers. With a strong emphasis on science, technology, engineering and mathematics (STEM), and more recently Digital, we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Due to this expansion, a number of exciting opportunities have arisen across the Trust. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM and Digital education.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow and employment prospects soar.

We're Looking For A Very Special Teacher of Engineering

At WMG Academy, the Lead for English will champion our department's vision, driving high-quality, engaging curriculum delivery across Years 9 to 13 to ensure exceptional academic outcomes. In this pivotal role, you will design innovative schemes of learning that integrate English with real-world, technical applications, collaborate directly with our industry partners on career-focused projects, and oversee the development of students' communication and analytical skills. You will leverage data to elevate student progress across the department, uphold rigorous literacy standards, and champion WMG Academy's unique enrichment programmes. Candidates must hold Qualified Teacher Status (QTS) and a relevant honours degree, backed by outstanding subject expertise and proven leadership potential.

You Will Have:

- 5 A*-C GCSEs including English and Maths.
- Deep knowledge of Engineering, Product Design or Digital subjects.
- Strong relationships with students, parents, and partners.
- Proven ability to demonstrate outstanding classroom practice.
- Evidence of continuous professional development

What We Offer Staff

- Development: Ongoing accredited training and sponsorship for extended skills qualifications.
- Work-Life Balance: Generous PPA time and flexible/hybrid working where possible.
- Wellbeing: Comprehensive program including physiotherapy, counselling, and VivUp scheme perks.
- Rewards: £250 Staff Recruitment Referral scheme and a competitive pension.

Please review the job description and person specification for further information about the role.

Key Dates

Closing Date & Time: 28th September 9:00am
Interview Date(s): w/c 12th October
Proposed Start Date: ASAP or 4th January 2027

Application Process

To apply for this vacancy please complete the WMGA Application Form in this portal and return this to k.cooper@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.